

Board of Directors



Povl
U. Skifter



Ole
Steen Andersen



Johannes
Jacobsen



Bjørn
Albinus



Povl
Krogsgaard-Larsen



Ernst
Lunding



Jan
Stranges



Niels-Jørn
Rahbek



Bjarne
Damgaard



Helle
Krøll



Jørn
Sand Madsen



Kurt
Pedersen Kaalund

Board of Executives

Board of Directors

Povl U. Skifter (born 1937)
President in Britannia Invest A/S.
Chairman of the Board of Directors.
Member since 1989.
Is considered an independent member of the Board of Directors.

Chairman of the Board of Directors in Vilh. Nellemann Handelsselskab A/S.
Deputy Chairman of the Board of Directors in Toms Gruppen A/S.
Member of the Board of Directors in Britannia Invest A/S.

Ole Steen Andersen (born 1946)
Executive Vice President and CFO in Danfoss A/S.
Deputy Chairman of the Board of Directors.
Member of the Board of Directors since 2005.
Is considered an independent member of the Board of Directors.

Chairman of the Board of Directors in Cowi A/S and BB Electronics A/S.
Member of the Board of Directors in HTCC Inc., Sauer-Danfoss Inc. and SPEAS A/S.

Johannes Jacobsen (born 1940)
Member of the Board of Directors since 2002.
Is considered an independent member of the Board of Directors.

Chairman of the Board of Directors in Excellent Systems A/S.

Povl Krogsgaard-Larsen (born 1941)
Professor, dr. pharm.
Member of the Board of Directors since 2002.
Is considered an independent member of the Board of Directors.
Chairman of the Board of Executives of the Carlsberg Foundation (Carlsbergfondet) and Chairman of the Board of Directors of Carlsberg A/S.

Chairman of the research school Drug Research Academy.

Deputy Chairman of the Board of Directors of the Alfred Benzon Foundation.

Member of the Board of Directors in Bioneer A/S, the Carlsberg Laboratory, Carlsberg Breweries A/S and the National History Museum at Frederiksborg.

Member of The Royal Danish Academy of Sciences and Letters (Det Kongelige Danske Videnskabernes Selskab), The Danish Academy of Natural Sciences (Danmarks Naturvidenskabelige Akademi) and the Danish Academy for the Technical Sciences (Akademiet for de Tekniske Videnskaber).

Ernst Lunding (born 1947)
President and CEO in LEO Pharma A/S.
Member of the Board of Directors since 2003.
Is considered an independent member of the Board of Directors.

Jan Stranges (born 1958)
Member of the Board of Directors since 2001.
Is considered an independent member of the Board of Directors.

Bjarne Damgaard (born 1953)
Operator by Cheminova A/S.
Elected by the employees of the group.
Member since 2003.
Cannot be considered an independent member of the Board of Directors.

Helle Krøll (born 1960)
Semi-skilled worker/shop steward in Hardi International A/S.
Elected by the employees of the group.
Member since 2004.
Cannot be considered an independent member of the Board of Directors.

Jørn Sand Madsen (born 1956)
Electrician/shop steward in Cheminova A/S.
Elected by the employees of the group.
Member since 2003.
Cannot be considered an independent member of the Board of Directors.

Member of the central board in Dansk Elforbund.
Member of the bank council in Nordea, Lemvig, DK.

Board of Executives

Bjørn Albinus (born 1949)
President and CEO in Cheminova A/S and Auriga Industries A/S.

Employed since 1978, President in Cheminova A/S since 1993 and also President in Auriga Industries A/S since 2007.

Member of the Board of Directors in Damolin A/S (Dansk Moler Industri A/S).

Niels-Jørn Rahbek (born 1942)
Vice President in Auriga Industries A/S and President and CEO in Hardi International A/S.
Employed since 2000.

Member of the Boards of Directors in Thando A/S, Par No. 1 A/S and the Foundation of Randers Rainforest.

Kurt Pedersen Kaalund (born 1963)
Vice President in Auriga Industries A/S, President and CEO in Skamol A/S and Executive Vice President in Cheminova A/S.
Employed since 1989 in Cheminova A/S, President in Skamol A/S since 2003 and also Executive Vice President in Cheminova A/S since 2007.

Auditors

Deloitte
Statsautoriseret Revisionsaktieselskab