



Ole Steen Andersen

Jørn Sand Tøfting

Allan Oskar Jakobsen

Kenneth Bro

Ernst Lunding

Board of Directors

Ole Steen Andersen (born 1946)

Chairman of the Board of Directors

Member of the Board of Directors since 2005

Is considered an independent member of the Board of Directors

Chairman of the Board of Directors in Cowi A/S, BB Electronics Holding A/S, Pharmexa A/S and Hedge Corp A/S.

Member of the Board of Directors in Sauer-Danfoss Inc., Danfoss Bionics A/S, Sanistål A/S, AVK Holding A/S, Scandinavian Private Equity A/S, HTCC Inc. and the Sandbjerg Estate (Den Selvejende Institution Sandbjerg Gods).

Jørn Sand Tøfting (born 1956)

Electrician/shop steward in Cheminova A/S

Elected by the employees of the group

Member since 2003

Cannot be considered an independent member of the Board of Directors

Member of the central board in Dansk Elforbund.

Member of the bank council in Nordea, Lemvig, DK.

Allan Oskar Jakobsen

Resigned after divestment of Hardi International A/S

Kenneth Bro (born 1954)

System Engineer in Cheminova A/S

Elected by the employees of the group

Member since 2007

Cannot be considered an independent member of the Board of Directors

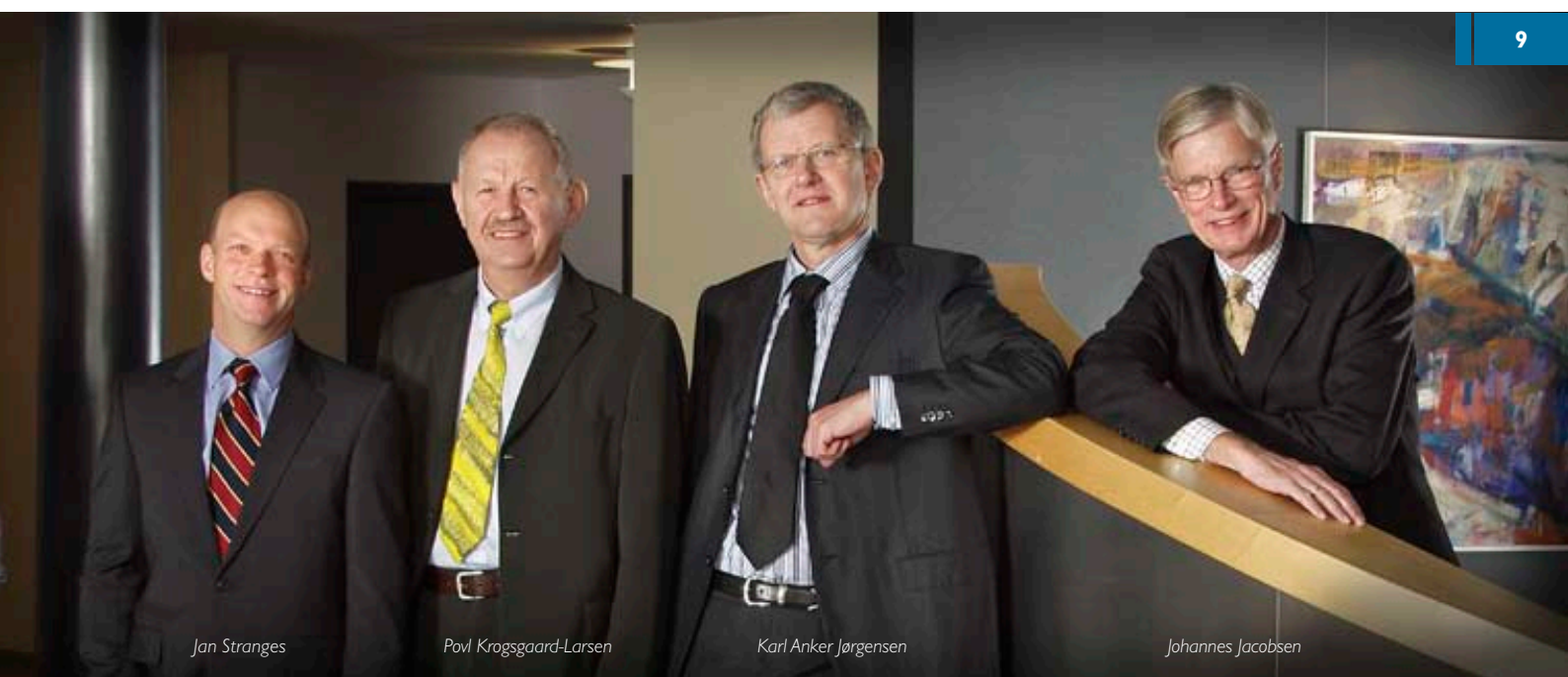
Ernst Lunding (born 1947)

Member of the Board of Directors since 2003

Is considered an independent member of the Board of Directors

Chairman of the Board of Directors in Leo Fondet and Leo Pharma A/S.





Jan Stranges

Povl Krogsgaard-Larsen

Karl Anker Jørgensen

Johannes Jacobsen

Jan Stranges (born 1958)

Member of the Board of Directors since 2001

Is considered an independent member of the Board of Directors

Povl Krogsgaard-Larsen (born 1941)

Professor; dr. pharm.

Deputy Chairman of the Board of Directors

Member of the Board of Directors since 2002

Is considered an independent member of the Board of Directors

Chairman of the Board of Executives of the Carlsberg Foundation (Carlsbergfondet) and Chairman of the Board of Directors in Carlsberg A/S.

Deputy Chairman of the Board of Directors of the Alfred Benzon Fonden.

Member of the Board of Directors of Bio-ner A/S, the Carlsberg Laboratory, Carlsberg Breweries A/S and the National History Museum at Frederiksborg.

Member of The Royal Danish Academy of Sciences and Letters (Det Kongelige Danske Videnskabernes Selskab), The Danish Academy of Natural Sciences (Danmarks Naturvidenskabelige Akademi) and the Academy for the Technical Sciences (Akademiet for de Tekniske Videnskaber).

Karl Anker Jørgensen (born 1955)

Professor; dr. scient.

Member of the Board of Directors since 2007

Cannot be considered an independent member of the Board of Directors due to his membership of the Board of Directors of the Aarhus University Research Foundation

Member of the Royal Danish Academy of Sciences and Letters (Det Kongelige Danske Videnskabernes Selskab), the Academy for the Technical Sciences (Akademiet for de Tekniske Videnskaber) and a Fellow of the Royal Society of Chemistry.

Member of the Board of Directors in the Aarhus University Research Foundation, INCUBA A/S and INCUBA VENTURE K/S.

Johannes Jacobsen (born 1940)

Member of the Board of Directors since 2002

Is considered an independent member of the Board of Directors

Chairman of the Board of Directors in Excellent Systems A/S.

Gunnar Krarup Andersen (born 1965)

Semi-skilled worker/shop steward in Cheminova A/S

Elected by the employees of the group

Member since 2007 as alternate for Allan Oskar Jakobsen

Cannot be considered an independent member of the Board of Directors

(not represented in the photo)

