



## Description of the requested qualifications and skills of the Board of Directors

- description of skills in accordance with section 5.1 "Composition" of the report on corporate governance

The Board of Directors discusses and assesses the need for professional skills on the Board of Directors as a basis for its work, including the Board of Directors' interaction with the Executive Board. The need for changes to the skills of the Board of Directors as a whole is assessed on a regular basis.

The criteria for selecting new candidates are based on the combination of professional skills (e.g. industry knowledge, commercial and financial skills) and international experience deemed by the Board of Directors to be required to supplement those of the existing members.

Relevant skills for Auriga's Board of Directors include:

- Management and strategy experience from international companies
- Group finance and auditing, including risk management and streamlining of business processes
- Industry and product knowledge
- Process industry knowledge
- Business development
- Innovation and product development
- Organisational development and strategic change processes
- Investor Relations (IR) and Public Relations (PR)

The Board of Directors finds that the current composition provides a breadth which ensures adequate compliance with the skill requirements.

A profile of the individual board members is available on the company's website, where the individual board member's background, honorary positions, age, remuneration, Auriga shareholding, independence and special skills are also presented. The Board of Directors is also presented every year in the annual report.

A description of any new candidates is issued together with the notice of the general meeting. The description contains information about the candidate's background and skills, other executive functions and honorary positions, among other things.